



## United Association (UA) and Mechanical Contractors Association of America (MCAA) Joint Statement on COVID-19

March 18, 2020

TO: All Members of the UA and MCAA

In the history of the partnership between the UA and the MCAA, we have faced our fair share of challenges—on job sites, in competition for market share, in the legislative and political arenas, and in a variety of other contexts. The challenges presented today by COVID-19 are clearly among the most formidable. They are serious and ever-evolving, and they will test us in ways in which we have never been tested before. In the end, however, we will overcome these challenges in the same way we've overcome every other challenge we've faced: by working together.

It is in this spirit that we urge every MCAA local contractor association and UA local union to stay in regular communication regarding COVID-19-related developments, and to evaluate, on an ongoing basis, measures to meet the needs of our clients while keeping our job sites, our employees, our families, and our communities, healthy and safe. As we are already experiencing on job sites, business as usual is, in important respects, no longer an option—which makes it that much more important for us to develop solutions and chart a course forward in concert with one another. In these trying times, let's exhibit the high ideals of our partnership and show everyone who is watching what solidarity looks like.

Rest assured that the UA and the MCAA will be doing our part at the national level by jointly tracking developments related to COVID-19 and providing support wherever possible. Our focus will include legislation impacting our respective members, employee benefit plans, small businesses, and the mechanical industry as a whole. On this front, we have been engaged in recent days in efforts to improve the Families First Coronavirus Response Act, which was just signed into law by the President, and we plan to be similarly engaged with the legislation to come.

Whether you are a contractor or a craft professional, we want you to remember in the days, weeks and months ahead that you are part of a UA-MCAA family that will never stop fighting for you.

Mark McManus  
General President, UA

Brian Helm  
President, MCAA